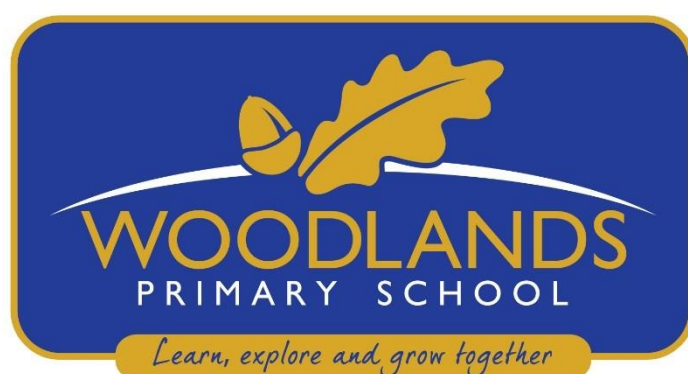


Woodlands Primary School

School Uniform Policy



Written by	Vicki Lonie
Ratified by Governors	May 2024
Date for Review	July 2027
Signed – Chair of Governors	
Signed – Headteacher	
Is this an internal or external policy?	External
Is this based on a model policy?	Yes, from The Key (Leadership website)

This policy has been impact assessed by Vicki Lonie in order to ensure that it does not have an adverse effect on race, gender or disability equality

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](https://www.legislation.gov.uk/ukpga/2010/15/contents) (<https://www.legislation.gov.uk/ukpga/2010/15/contents>) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols (age-appropriate)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the jumper and hoodie feature the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups (beyond PE T-shirt colour)
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Sweatshirts and Sweat Cardigans - royal blue, with school logo*

Trousers, shorts, skirts, pinafore dresses -grey

Polo shirt – white (optional polo shirt with logo)

Summer dresses - blue and white gingham

Socks/tights – white, grey, black, blue (no leggings)

PE T-Shirt – house colour (plain T-shirt, school logo optional*)

PE shorts – plain dark blue or black

PE Jogging trousers – dark blue or black. No logos.

PE Hoodie – royal blue with school logo*

Draw-string, blue PE Bag (logo optional) – for Yr R PE kit and KS1 set of dry clothes

Plimsolls for Year R

Trainers for KS1 and 2 for PE days (plain black)

Bookbag* (for Years R to 2 only) No alternative bags are permitted in KS1

Back-pack (for Years 3 to 6)

Footwear – comfortable and robust flat black shoes (no boots) or plain black leather or pleather trainers. No logos. Fabric trainers will not be permitted.

Warm, waterproof coat.

Swimming costume or trunks (no bikinis or long shorts) for Years 3 and 5

Optional:

Caps - royal blue* (school logo optional)

Fleece zip-up jacket - royal blue. To be worn outside only. These are being phased out.

*These items can be purchased from [Woodlands Primary School \(pbuniform-online.co.uk\)](http://Woodlands Primary School (pbuniform-online.co.uk)) All other items can be purchased from online retailers or local supermarkets and shops.

Long hair must be tied up neatly. If your child's ears are pierced, we request that the piercing is done at the beginning of the summer holidays as earrings have to be removed for P.E. Only one set of piercings is allowed, with small studs. No hoops for safety reasons please. Children are allowed to have their ears taped up for PE for the six weeks immediately after having them pierced. After that, they must remove them themselves.

Please note we do not allow children to wear make up in school.

Please ensure that ALL items of clothing are marked with your child's name.

4.2 Where to purchase it

*These items can be purchased from [Woodlands Primary School \(pbuniform-online.co.uk\)](http://Woodlands Primary School (pbuniform-online.co.uk)) All other items can be purchased from online retailers or local supermarkets and shops.

Parents can purchase at a low price second-hand uniform items from the PTA by attending the termly second-hand uniform sale – details shared with parents termly via the newsletter.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with year group leads and the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the year group lead in the first instance and then the headteacher if it continues. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

➤ Complaints policy

Document History	
Date	Summary of changes
July 2022	Document created using model policy from 'The Key', based on new legislation. No existing policy in place except list on the website.
April 2024	Updated items – changes in PE kit have been in place over time, now part of policy