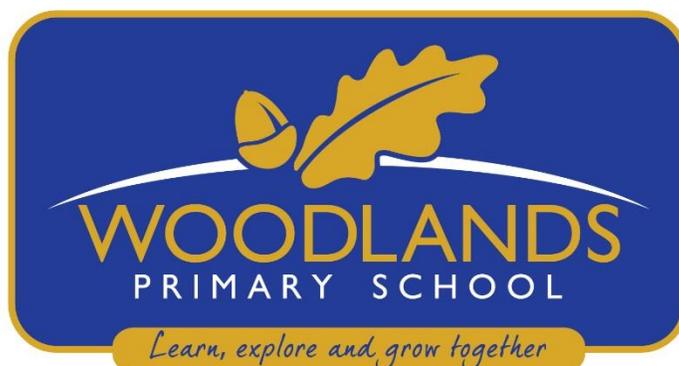


# Woodlands Primary School

## Smoking and E-Cigarette Policy



<b>Written by</b>	Vicki Lonie
<b>Ratified by Governors</b>	Summer 2020
<b>Date for Review</b>	Summer 2023
<b>Signed – Chair of Governors</b>	
<b>Signed – Headteacher</b>	

This policy has been impact assessed by Vicki Lonie in order to ensure that it does not have an adverse effect on race, gender or disability equality

## **Introduction**

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

**'Safe, without risks to health'**

Woodlands Primary School acknowledges that second-hand tobacco smoke is both a public and work place health hazard and in line with the legislation that came into effect on the 1<sup>st</sup> July 2007 banning smoking in the workplace, we have therefore adopted this smoking and e-cigarette policy.

## **Aims of the Policy**

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of our pupils, employees and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

## **Restrictions on Smoking**

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the organisation/company.

This policy also refers to e-cigarettes. Whilst it is recognised that there is no current legislation banning these products they remain unlicensed and little is known about the health risks they may cause. E-cigarettes contain liquid nicotine, flavour and other chemicals which is turned into vapour and is inhaled by the user. Our intention is to protect non-smokers from being exposed to these vapours which could be potentially harmful, and may cause safety concerns.

## **Visitors**

All visitors, contractors and deliverers are required to abide by the Smoke Free Policy. Staff members are expected to inform customers or visitors of the this policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

## **Vehicles**

Smoking is not permitted in school vehicles or any vehicles being used on school business.

## **Support for smokers**

School can supply information and contact details of local NHS Stop Smoking Services or the National Don't Give Up Giving Up free-phone helpline **0800 169 0 169**.